

Supported Internships



IEMA

Find your future...

Programme Overview

Our Supported Internships provide a varied and accessible pathway for students to gain valuable workplace experience and essential skills. The placement consists of 60% work, with all learning initially taking place at our Dorchester hub for three days per week. This may then change from October half-term to start one day of work, increasing to two by Easter. From Easter, the day of education includes training, CV updating, and job searching.

- **NOCN Skills for Employment, Training and Personal Development**
- **English & maths • Vocational courses (where suited)**

NOCN Skills for Employment, Training and Personal Development

The Skills for Employment, Training and Personal Development course is designed to prepare students for work and adult life. Units are carefully selected to meet the needs of both employers and students. These units are identified in alignment with employer requirements and the outcomes outlined in students' EHCPs, ensuring a curriculum that is both relevant and tailored to individual goals. This approach supports students in developing the specific skills and knowledge needed to succeed in their chosen pathways. Units covered include problem solving and travel training.

Functional Skills will continue to be integrated into the timetable, prioritising the delivery of essential skills for students' benefit. These sessions will be either standalone or seamlessly embedded into vocational learning and the Preparation for Adulthood programme.

English & Maths

These units form part of the Skills for Employment, Training and Personal Development NOCN qualification. There is a focus on core Maths and English and how these skills are applied in the workplace, such as time management, money handling, communication, and writing.

Our vocational sessions integrate functional skills into the curriculum, ensuring that essential English and Maths skills are clearly identified and developed through hands-on, practical learning experiences.

Vocational Courses

Where appropriate, students may be able to request to participate in vocational courses aligned with their interests and career aspirations. These courses provide hands-on training and industry-specific knowledge, preparing students for real-world employment opportunities. The vocational courses available are:

- Hospitality
- Land-Based & Horticulture
- Animal Care

Careers Programme



Your journey starts here!

- Referral and assessment
- Aspirations and outcomes
- EHCP outcomes mapped into curriculum



Year 1



- Baselines of skills
- Supported Internship programme and work placement
- Next steps plan established
- Termly individualised and adaptive job roles
- Independent and impartial careers guidance
- Transition Annual Review
- Review of next steps plan
- Transition plan formalised
- Planned visits to employers
- Secure destination and graduate EMA

Supported Internship Partners

Supported Internships provide a practical opportunity for young people who require additional support to develop skills both at our college and with external employment partners, helping them begin their journey into employment.

We collaborate with established employers who provide workplace opportunities for young people to use existing skills and develop new ones, while exploring their career paths and preparing for employment after graduation. Our Supported Internship hub in Dorchester town centre allows our interns to develop their skills and independence in the heart of the community.

These Supported Internships include a dedicated job coach who supports the young person with training, helps them prepare for work, and identifies suitable employment aligned with their career aspirations.



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